

## Labourer I & II

Recreation, Parks and Culture Transportation and Agriculture Services

## Responsibilities

As a Labourer I, you will have the following responsibilities:

- Perform manual tasks in all operations including use of hand power tools and equipment (shovels, rakes, screwdrivers, etc.)
- Learn the safe operation of small equipment (string trimmers, push mowers, chainsaws, chippers, drills, backpack sprayers, etc.) to assist operators
- Operate trucks up to and including two-ton trucks and trailers
- Follow safety guidelines to keep self and others safe on the worksite

As a **Labourer II**, you will have the following responsibilities:

- Perform manual tasks in all operations, including use of hand power tools and equipment (shovels, rakes, screwdrivers, paintbrushes, etc.)
- Safely operate small equipment (string trimmers, push mowers, drills, generators, chainsaws, chippers, backpack sprayers, etc.)
- Monitor, maintain, and service equipment and tools to ensure they are in proper working order and meet operating standards
- Operate small tractors, trucks, trailers, etc.
- Follow safety guidelines to keep self and others safe on the worksite
- May lead and oversee the work of a group of Labourers on an assigned basis

## **Skills and Abilities**

- Excellent communication, leadership, and interpersonal skills
- Strong organizational, time management, and decision-making skills
- Ability to adapt to new and changing conditions, combined with initiative and responsibility
- Ability to follow written and verbal directions, and to maintain concentration and alertness for extended periods
- Knowledge of OH&S, MSDS, and WHMIS Regulations
- Proficiency in the use of a variety of equipment, hand and power tools

## Qualifications

- Minimum Grade 10 education
- Previous experience with turf maintenance, turf development, horticulture, forestry, construction, golf course maintenance, sports field maintenance, landscaping, and agriculture
- Eligible to achieve competency in the operation of chainsaws and tree felling
- Experience operating small equipment (e.g. hand and power tools)
- Supervisory and previous municipal experience would be considered assets