

Social Framework Community Grants Advisory Committee

Committee Member Competencies

The Social Framework Community Grants Advisory Committee is an Administrative Committee of Strathcona County. The purpose of this committee is to provide:

- recommendations on Social Framework Community Grants funding allocations
- insights and advice to inform the Social Framework Community Grants program

Strathcona County citizens will be invited to apply to become Advisory Committee members through a transparent Strathcona County recruitment process. Candidate selection will be based on competencies, experience and knowledge based on the competencies below and candidate interviews. Candidates must be Strathcona County residents.

Competency Area	Critical Competencies	Brief Description
Relevant professional experience	<ul style="list-style-type: none"> • Governance • Business/management • Human/social services 	The candidate has professional or volunteer experience that is relevant and valuable to the Advisory Committee.
Specialized knowledge	<ul style="list-style-type: none"> • Government/public policy • Community/stakeholder relations • Collaboration/partnership 	The candidate has specialized knowledge of the community or the context affecting issues and opportunities in the community.
Personal effectiveness	<ul style="list-style-type: none"> • Leadership/teamwork • Strategic/systems thinking • Critical thinking/problem solving 	The candidate has personal skills or attributes of value to Advisory Committee (if interviews being considered).

Critical Competencies: Definitions

Relevant Professional Experience
<p>Governance</p> <ul style="list-style-type: none"> • The applicant has experience with, or is able to demonstrate knowledge or expertise in, board or committee governance in the private, public, and/or voluntary or non-profit sector. The applicant has a clear understanding of the distinction between the role of the Advisory Committee and the role of Strathcona County administration. Governance experience could be acquired through prior board or committee service or reporting to/or working with a board or committee as an employee. <p>Business/Management</p> <ul style="list-style-type: none"> • The applicant has experience with, or is able to demonstrate knowledge or expertise in, sound management and operational business processes and practices in the private or public sector. This competency may include an understanding of topics such as managing complex projects, collaboration and partnerships, planning and measuring performance and allocating resources to achieve outcomes. <p>Human/Social Services</p> <ul style="list-style-type: none"> • The applicant has experience with, or is able to demonstrate knowledge or expertise in, public

<p>Relevant Professional Experience</p> <p>sector and/or not-for profit services focused on prevention and early intervention with the objective of improving overall quality of life. This includes services designed to help people navigate through challenges or situations where they feel they need external help and guidance to help them stabilize and move forward with their lives.</p>
<p>Specialized Knowledge</p> <p>Government/Public Policy</p> <ul style="list-style-type: none"> The applicant has experience with, or is able to demonstrate knowledge or expertise of, the broader public policy context affecting FCS and the community. This may include the strategic priorities of the provincial government, Strathcona County and the relationship between those priorities and the work of FCS. <p>Community/Stakeholder Relations</p> <ul style="list-style-type: none"> The applicant has experience with, or is able to demonstrate knowledge or expertise of, the community or communities served by FCS, including the stakeholder landscape affecting FCS. This may include a demonstrated capacity to build networks and foster trusting relationships with communities and stakeholders. <p>Collaboration/partnership</p> <ul style="list-style-type: none"> The applicant has experience with, or is able to demonstrate knowledge or expertise of, collaborative leadership, building and maintaining effective and constructive partner networks, leveraging partnerships and nurturing meaningful connections.
<p>Personal Effectiveness</p> <p>Leadership/teamwork</p> <ul style="list-style-type: none"> The applicant demonstrates strong interpersonal and communication skills, has experience with or is able to demonstrate expertise in, conflict management and decision making skills. The applicant demonstrates ability to participate as an effective team member and to contribute to a culture of open communication, respect, and integrity. <p>Strategic/systems thinking</p> <ul style="list-style-type: none"> The applicant demonstrates an ability to think strategically about the opportunities and challenges facing Strathcona County and FCS. The applicant demonstrates an ability to look beyond the immediate, to see the pieces of a bigger whole, and understand connections and inter-connectedness between seemingly disparate things and embrace diverse perspectives. <p>Critical thinking</p> <ul style="list-style-type: none"> The applicant demonstrates an ability to apply critical thinking to creatively assess grant applications in the context of the Social Framework outcomes and behaviour shifts, the systems and environment in which the grant application organizations operate.